

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Ray Arbach, Cassia Catterall, Jacque Holden, Stacey Dickson, Sam Burr, Brandon Crosby, Lisa Mahylis, Jay Mahylis, Mary Stroka

Facilitator Report The Professional Development Team provided a professional development update.

CONSENT AGENDA Dr. Hallinan removed Section D, Item #2, Campbell County High School Modernization, for discussion.

A motion was made by Dr. Lawrence and seconded by Mrs. Durgin to approve all other items on the Consent Agenda. The motion carried unanimously.

After discussion, a motion was made by Dr. Lawrence to approve Section D, Item #2, Campbell County High School Modernization. Mrs. Durgin seconded the motion, and the motion carried unanimously.

Minutes Minutes of the September 12, 2023, Board of Trustees regular meeting were approved.

Minutes of the September 12, 2023, Board of Trustees special dinner meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

NEW HIRES - REGULAR

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|--------------------------|---|
| Kristin Anderson | SPEA – ASD/Lakeview |
| Melissa Cabrera | Safety Patrol/Transportation |
| Olivia Capron | Special Programs Ed. Asst./Conestoga |
| Sayra Enriquez Dominguez | Title I Teacher Asst./Lakeview |
| Samantha Livingston | Nutrition Service Assistant/Nutrition Services |
| Payge McKenney | Instructional Teacher Asst./Lakeview |
| Lacy Nation | Special Programs Ed. Asst./Rawhide |
| Yuri Padilla Obando | Custodian/Twin Spruce |
| Jennifer Refior | Nutr. Svc. Sec.-Nutr. Svc. Asst./Nutrition Services |
| Jonnaye Rosenau | Technology Asst./Pronghorn |
| Amy St Denis | Special Programs Ed. Asst./Lakeview |

NEW HIRES -SUBSTITUTES/TEMPORARIES

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|------------------|---------------------------------------|
| Abreanna Cline | Student Custodian/Twin Spruce |
| Nancy Hauber | Bus Driver in Training/Transportation |
| Shania Reed | Bus Driver in Training/Transportation |
| Hailey Ryytty | Bus Driver in Training/Transportation |
| Brody Sturdivant | Student Custodian/Westwood |

TRANSFERS

| | |
|-----------------|---|
| Brian Bradshaw | FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation |
| Rebecca Cates | FROM: SPEA – ED/Paintbrush TO: Special Programs Ed. Asst./Conestoga |
| Bonnie Delaney | FROM: Bus Driver/Transportation TO: Bus Driver Trainer/Transportation |
| Mary Knigge | FROM: Bus Driver/Transportation TO: Bus Driver Trainer/Transportation |
| Selena Potter | FROM: Special Programs Ed. Asst./Conestoga TO: SPEA – High Needs/Conestoga |
| Lena Walker | FROM: Special Programs Ed. Asst./Conestoga TO: SPEA – ED/Conestoga |
| Kelsey Williams | FROM: SPEA – ED/Paintbrush TO: SPEA – ED/Conestoga |

RESIGNATIONS

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|------------------|-----------------------------------|
| Samantha Austin | Bus Driver Trainer/Transportation |
| Loretta Bruce | Bus Driver/Transportation |
| Kathleen Gettert | Bus Driver/Transportation |
| Lori Huyck | Assistant Cook/Nutrition Services |

Kylie McKannan Behavior Assistant/Paintbrush
Amy St Denis Special Programs Ed. Asst./Lakeview

CERTIFIED

RECOMMENDATION FOR HIRE

Zachary Brabazon

REQUEST FOR MEDICAL LEAVE OF ABSENCE

A medical leave of absence was approved for Employee B from September 1, 2023, through November 26, 2023.

SUBSTITUTE TEACHER NEW HIRES

| | |
|-------------------|--------------------------------|
| Tia Anderson | Substitute Teacher/All Schools |
| Anna Caffee | Substitute Teacher/All Schools |
| MyraLee Duffy | Substitute Teacher/All Schools |
| Shannon Grisham | Substitute Nurse/All Schools |
| Alexis Miller | Substitute Teacher/All Schools |
| Katherine Poynter | Substitute Teacher/All Schools |
| Mikelle Schmit | Substitute Nurse/All Schools |

EXTRA DUTY RECOMMENDATIONS

| | |
|------------------|---------------------------------|
| Tiffany Camilli | Assistant Drama Sponsor/WJSH |
| Kurt Ludemann | Drama Sponsor/WJSH |
| Mary McGillivray | Assistant Musical Director/CCHS |
| Trent Pikula | Head Track Coach/TBHS |

EXTRA DUTY RESIGNATIONS

| | |
|-----------------|---------------------------------------|
| Jolene Durand | Musical Assistant/WJSH |
| Lacey Gojkovich | Junior Class Sponsor |
| Kameron Hunter | 7/8 Boys Basketball Coach/Sage Valley |

Warrants

The following warrants were ratified and approved:

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|------------------------------------|------------------------|
| Payroll Warrants | 234008 - 234099 |
| Combined Fund Warrants | 393435 -393628 |
| ACH Combined Funds | 1204, 1216, 1217, 1218 |
| ACH Nutritional Services | 203, 1219 |
| Major Maintenance Warrants | 9487 - 9509 |
| Nutritional Services Fund Warrants | 13179 - 3195 |
| Student Activities Warrants | 37546 - 67551 |

Bids and Quotes

The following bids and quotes were approved:

1. Special Education Webinar Series was awarded to AEP Connections in the amount of \$23,000.00.
2. Campbell County High School Modernization was awarded to Norton Construction, Inc., in the amount of \$232,000.00.
3. District Copy Paper was awarded to Contract Paper Group in the amount of \$50,450.40
4. District Moist Clay was awarded to Dakota Potters Supply in the amount of \$13,416.00.
5. Thunder Basin High School Elevator Modernization was awarded to Silver Nail Construction, LLD in the amount of \$209,437.00
6. Paintbrush Elementary Lighting Upgrade Design Services was awarded to Association Construction Engineering in the amount of \$10,800.00 Not-To-Exceed Based Fee
7. Rawhide Elementary Concrete Improvements Design Services was awarded to KLG Engineering in the amount of \$30,500.00.
8. Hillcrest Elementary Lexia Core 5 Reading Subscription Renewal was awarded to Lexia Learning Systems LLC in the amount of \$10,500.00.
9. Sage Valley Junior High and Wright Jr. Sr. High Chiller Inspection Maintenance Agreement for October 1, 2023, through September 30, 2026, was awarded to Daikin Applied Americas, Inc., in the following amounts: \$7,920.00 (2023-2024; \$8,316.00 (2024-2025); \$8,736.00 (2025-2026).
10. Sage Valley Junior High Site Lighting Upgrade Design Services was awarded to Associated Construction Engineering in the amount of \$15,400.00.
11. Lakeway Learning Center Parking Lot Lighting was awarded to TJ Electric LLC in the amount of \$21,374.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Buffalo Ridge Elementary Book Fair Agreement with Scholastic
2. Rozet Elementary Book Fair Agreement with Scholastic
3. Paintbrush Elementary Book Fair Agreement with Scholastic
4. Paintbrush Elementary Student Portrait Agreement with Inter-State Studio 2024-2025
5. Paintbrush Elementary Memorandum of Understanding with Green Our Planet's STEM Hydroponics Program
6. Wagonwheel Elementary Student Portrait Agreement with Inter-State Studio

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|------------------------------|--|
| Student Expulsion | Student #2 was expelled for one calendar year with early re-admittance under strict probation. |
| Policies | Minor revisions to Policy 4285 Supervision of Student Behavior were approved. Minor revisions to Policy 4295 Undue Influence were approved. Minor revisions to Policy 4325 Health and Safety in the Workplace were approved Minor revisions to Administrative Regulation 5121-R Grading and Reporting Student Progress were approved. Minor revisions to Administrative Regulation 5415-R Unpaid Student Debt were approved. |
| Strategic Plan Goal 2 Update | Administration provided an update on the Strategic Plan Monitoring Document, Goal 2: Support Student and Employee Well-Being. Student Support Services Director Eric Stremcha updated the board on Student Support, Strategy 1-Positive Social Norming; Strategy 2-Targeted Support for Students Requiring Interventions; Strategy 3-School-based Health Care Center (Kid Clinic); and Strategy 4-Suicide Prevention; and Strategy 5-Physical Well-being Opportunities. Human Resources Manager Dr. Larry Reznicek provided an update on Employee Well-Being, Strategy 1-Staff and Spouse Participation in the Know Your Numbers (KYN) Program, and Strategy 2-District Health and Wellness Programs. |
| Legislative Update | Mr. Bartlett, Associate Superintendent of Instruction, provided a legislative/facility update. Information has been gathered and submitted to the School Facilities Department to develop The Most Cost Effective Remedy Determination for the Transportation Facility, based on Chapter 3, Section 8 of their emergency rules. The findings will be presented to the School Facilities Commission meeting, October 11 and 12. If approved by the Commission, the findings will be presented to the Select Commission on School Facilities on October 23 and 24. Based on the outcome of these meetings, there is potential for funding in the upcoming budget cycle. The Select Committee will also take action for a budget recommendation for the Joint Appropriations Committee. The School Facilities Department also gave approval for the district to update the 2020 MCER study for Campbell County High School. The consultant will review the costs and impacts for options to either renovate or replace the facility. This report will be presented to the SFC and Select Committee on School Facilities in January or February. This information will support district efforts to keep the planning and design funding in the upcoming budget recommendation. |
| Public Comments | Thankfulness was expressed for the continued support of Mallo Camp and the new playground, which the students love. |
| Trustee Celebrations | Chairman Ochs recognized the work of Rollo Williams and his team for the privately funded Thank Heaven for Kids program, which is available at the schools and can be used per administrative approval to assist students behind on lunch payments. Chairman Ochs shared what a bonus it is for our community and secondary students who have the opportunity for AP (Advanced Placement) classes, dual enrollment, and the partnership with the BOCHES program for concurrent enrollment classes to earn college credits. Chairman Ochs thanked Mr. Bartlett for his report mentioning kids since they are the Board's main focus. |
| Adjournment | With no other business before the board, the meeting was adjourned at 7:52 PM. |

Secretary
Tracy Peterson

Chairman

Clerk